

## Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 EURE-00 SAM-01 SSO-00 NSCE-00 USIE-00

INRE-00 CIAE-00 DODE-00 PM-03 H-02 INR-07 L-03

NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15 COME-00 EB-07

LAB-04 SIL-01 OPIC-03 AID-05 TRSE-00 /073 W

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O R 041430Z JUN 75

FM AMEMBASSY LISBON

TO SECSTATE WASHDC IMMEDIATE 2983

INFO AMCONSUL OPORTO

LIMITED OFFICIAL USE LISBON 3127

E.O. 11652: N/A

TAGS: BGEN, ELAB, PO

SUBJ: TORRINGTON DEVELOPMENTS

REF: LISBON 2951

1. CHIEF OF LABOR MINISTER'S STAFF, DR. AMARAL, CALLED LABOR AND COMMERCIAL ATTACHES TO MINISTRY JUNE 4 TO DISCUSS TORRINGTON CASE. AMARAL PRESENTED TO EMBASSY OFFICERS POSSIBLE SOLUTION AND ASKED THAT WE TRANSMIT IT DIRECT TO TORRINGTON U.S. OFFICIALS. AMARAL FEELS THAT TORRINGTON PORTUGUESA MANAGEMENT MAY COLOR PROPOSAL IN SUCH A WAY AS TO INFLUENCE U.S. MANAGEMENT TO REJECT IT.

2. PROPOSED SOLUTION IS AS FOLLOWS: SHANNON AND OTHER MANAGEMENT WOULD BE ALLOWED RETURN TO PLANT AS SOON AS COMPANY AGREES TO JOINT INQUIRY OF DISMISSAL OF CABRITA. INQUIRY WOULD BE TO DETERMINE WHETHER CABRITA SHOULD BE DISMISSED OR ALLOWED TO CONTINUE WITH FIRM. MAKE-UP OF INQUIRY BOARD WOULD BE SUBJECT TO NEGOTIATION AFTER SHANNON'S RE-ENTRANCE INTO PLANT (AMARAL SUGGESTS TRIPARTITE COMMISSION MADE UP OF WORKERS, TORRINGTON MANAGE-  
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MENT AND SOME GOVERNMENT OFFICIAL ACCEPTABLE TO BOTH SIDES, NOT

NECESSARILY FROM LABOR MINISTRY). STATUS OF CABRITA DURING INQUIRY PROCEEDINGS ALSO SUBJECT TO NEGOTIATION ACCORDING AMARAL. AMARAL STATES THAT HE BELIEVES TORRINGTON ACCEPTANCE OF INQUIRY WOULD LEAD TO QUICK SOLUTION OF PROBLEM.

3. COMMENT: AMARAL PROPOSAL LEAVES EMPLOYMENT STATUS OF CABRITA DURING PERIOD OF INQUIRY STILL UNCLEAR. BELIEVE AMARAL WOULD BE RECEPTIVE TO TORRINGTON COUNTERPROPOSAL REGARDING INTERIM STATUS OF CABRITA IF COMPANY AGREES TO ACCEPT RESULTS OF INQUIRY INTO CABRITA'S DISMISSAL AS BINDING.

4. EMBASSY RECOMMENDS PROPOSAL BE PASSED TO TORRINGTON, CONNECTICUT FOR THEIR CONSIDERATION. GIVEN AMARAL'S INITIATIVE IN CASE, WHICH IS AN INDICATION OF MINISTER'S PERSONAL INTEREST, WE RECOMMEND THAT DEPARTMENT SUGGEST TO TORRINGTON U.S. THAT THEY RESPOND DIRECTLY TO AMARAL. MINISTER ABSENT AT ILO CONFERENCE IN GENEVA FOR NEXT WEEK.

5. FYI: EMBASSY NOT OPTIMISTIC THAT TORRINGTON WILL ACCEPT AMARAL'S PROPOSAL PER SE BUT HOPEFUL THAT COMPANY MAY BE ABLE TO TAKE ADVANTAGE OF DEMONSTRATED HIGH LEVEL GOP INTEREST IN ORDER TO NEGOTIATE SATISFACTORY SETTLEMENT. END FYI.  
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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR RELATIONS, NEGOTIATIONS, LABOR DISPUTES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 04 JUN 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** ElyME  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975LISBON03127  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750195-0384  
**From:** LISBON  
**Handling Restrictions:** n/a  
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**Line Count:** 84  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 75 LISBON 2951  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** ElyME  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 10 JUN 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <10 JUN 2003 by ifshinsr>; APPROVED <04 NOV 2003 by ElyME>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
06 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** TORRINGTON DEVELOPMENTS  
**TAGS:** BGEN, ELAB, PO, TORRINGTON CORP  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006